

Naden/Lean, LLC

A Professional Services Company of
Certified Public Accountants and Business Consultants

Lance H. Jacob

Manager

Professional and Volunteer Memberships

Maryland Society of Accountants

Carroll County Chamber of Commerce

Maryland Horse Council

Potomac Valley Dressage Association

Academic Preparation

1987

University of Maryland
Bachelor of Science, Accounting

Professional Experience

Manager
Naden/Lean, LLC
1991 – Present

Staff Accountant
Gross, Mendelsohn & Weller
1989 – 1990

Staff Accountant, Office Administrator
Harry B. Gorfine & Co.
1988 – 1989

Staff Accountant
Hughes, Zillig & Wilson
1988

Entry Level Accountant
Daniel C. Conkling
1987

BACKGROUND

Lance joined Naden/Lean, LLC in 1991. Lance provides accounting, tax, and consulting services for individuals and businesses which include dentists, other healthcare providers, retail, and equine.

Lance provides start-up services to new businesses including working with banks to help obtain financing. With his equine clients, Lance works to ensure they are in compliance with the federal, state, and local taxing authorities with respect to employment, business tax and reporting issues.

Lance grew up on farms with horses. He has owned horses for the last ten years (or could better be classified as chief stall cleaner for his wife's horses). His home zoo consists of five horses, four dogs, three cats, two sons and a goat. His wife Karen is a board member of the Potomac Valley Dressage Association.

Presentations

"Is it a Business?" Hobby Loss Rules, University of Maryland Equine Business Seminar, Horse World Expo, January 19, 2008.